

NAME:

SS#:

Warehouse Employees Union Local No. 730 Health & Welfare Fund

EMPLOYER: Giant

LOCAL: 730

DATE OF HIRE: December 1, 1993

STATUS: Retired, June 24, 2011

PLAN: E

ISSUE: Eligibility – Extension of benefits

#E12/113-8144

FUND RULE:

“Eligibility for you and your eligible dependents will end on the first day of a Benefit Quarter when the requirements of credited employment or personal contributions have not been met in the corresponding Calendar Work Quarter.”

(Warehouse Employees Union Local No. 730 Health & Welfare Trust Fund, SPD, Page 18)

SUMMARY: Appeal Received: April 11, 2012

The **participant** is appealing for an extension of Health and Welfare coverage through August 31, 2012 (three months beyond the date his Fund coverage terminated on May 31, 2012). The participant states that it was his understanding that he would have coverage until August 31, 2012.

Fund records indicate the participant accepted an offer from Giant Warehouse for a Voluntary Separation Incentive Payment (VSIP), and retired on June 24, 2011. Based on the participant's credited employment and the additional six months of employer contributions as required in the VSIP, eligibility for benefits expired on May 31, 2012. A COBRA notice, HIPAA statement, retiree HMO packet and self-pay notice were mailed to the participant on May 16, 2012.

ACTION:

Approved ☐

Denied ☐

Tabled ☐

COMMENTS: